



The Fatorda Salesian Society's
DON BOSCO COLLEGE OF ENGINEERING

Fatorda, Margao - Goa 403 602

(Approved by AICTE, DTE Goa & Affiliated to Goa University)

DBCE/PPL/ORDER-01/2025-2026

Date: 10/12/2025

ORDER

Formation of Grievance Redressal Cell (GRC) for Faculty/Staff

In response to the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulations, 2019, F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019), the following GRC has been reconstituted to address the grievances of Faculty/Staff members including service matters at Don Bosco College of Engineering, Fatorda, Margao, Goa with immediate effect.

The term of the members shall be of two years and the Committee is requested to contribute effectively to dispose the grievances at the earliest.

Sr. No.	Name	Designation	Position	Email & Phone No.
1	Dr. Neena S. P. Panandikar	Principal, DBCE	Chairperson	principal@dbcegoa.ac.in 9823625216
2	Prof. V. S. Nadkarni	Senior Professor School of Chemical Sciences Goa University	Member	nitin@unigoa.ac.in 8669609170
3	Dr. D. S. Vidhya	Associate Professor & HOD, ECS Department	Member	ds.vidhya@dbcegoa.ac.in 9552754115
4	Dr. Ajit Salunke	Associate Professor, Mechanical Department	Member	ajit.salunke@dbcegoa.ac.in 9921878026

A Complaint Register has been kept in the office of the Director under the supervision of Ms. Veronica Fernandes. On receipt of a Complaint, the staff incharge of the register will submit the same to the Chairperson of the "Grievance Redressal Committee". The Committee will meet and look into the information provided by the complainant. Any aggrieved Faculty or Staff may appear in person to present his/her case. The GRC shall conduct an enquiry to ascertain the nature and extent of the grievance. The GRC shall suggest the steps to be initiated at the level of the



Institute. The redressal / final action to be taken is left to the Principal. The Complaint can also be registered online on the link provided in the College website.



Dr. Neena Panandikar
Principal



Copy to:

- 1) The Director, DBCE
- 2) All Members of the GRC
- 3) Institute Notice board
- 4) Institute web-site
- 5) The Regional Officer, AICTE, New Delhi
- 6) The Registrar, Goa University
- 7) Prof. V. S. Nadkarni, Senior Professor, School of Chemical Sciences Goa University
- 8) The Director, Directorate of Technical Education, Porvorim
- 9) Copy for circulation among all employees
- 10) Ms. Veronica Fernandes, Assistant Registrar & PA to Director, DBCE
- 11) Office Copy